



1-2016

# ROGWU MAIN EVENTS

Russian oil, gas and construction workers' union (ROGWU)

## September 2016

### ROGWU signed an Agreement with the Seafarers' Union of Russia

9/09/2016

**On** 9 September in Moscow Aleksandr Korchagin had a meeting with Yuriy Sukhorukov, the leader of Seafarers' Union of Russia. Many aspects of cooperation were discussed and a new Agreement aiming the development of economic interests and human rights protection was signed. New achievements are very important for ROGWU



as more than 7 000 members are in organizations, connected to hydrocarbons transportation and offshore oil fields exploration and development. **ME**

### Upon the Process of implementation of Sectoral and Collective Agreements during the first half of 2016

8/09/2016

**Presidium** of Russian Council reviewed the progress of Sectoral and Collective Agreements during the first half of 2016 and the level of the average salary of an oil and gas company worker. The advantages are:

- Increasing amount of collective agreements with a separate section on youth employment;
- Extension of guarantees of working women.

Particular attention was paid to special estimation of working conditions and Union's participation in its control. The work of development and implementation of professional standards carries on.

Another important question is the question of wages and the main solution to it was the indexation of wages in most



organizations during the first half of 2016 and some of the organizations level made the indexation higher than the level of inflation.

Employers held events promoting employment. No layoffs were noticed. Activities to reduce the number of workers were carried out in accordance with labor legislation, and with the obligatory agreement of employers and trade union action committees. **ME**



## ROGWU and JFTU meeting in China. Signing of the agreement

16/09/2016



**On** 16 September 2016 in Nanjin, China Aleksander Korchagin – the ROGWU President had an official meeting with Xing Chunning – the President of Jiangsu Provincial Federation of Trade Unions (JFTU).

Both the President and the Chairwoman mentioned that they appreciate the long-lasting friendship between the



Trade Unions and discussed the further expansion of cooperation including the field of informational and cultural exchange, the youth policy and the health matters of union members. The situation of world Trade Union movement, the questions of global Trade Unions actions and similar issues of labor legislations of Russian Federation and PRC were also brought up for discussion.

At the end of the meeting, the Agreement on long-term mutually beneficial cooperation between the Trade Unions was signed.

The ROGWU delegation visited a number of industrial facilities, as well as oil exploration management of Jiangsu Province. [ME](#)

## Second Meeting of Shell Oil Global Company Network.

19-20/09/2016

**The** second Shell Global Union Network meeting was held in The Hague on 19-20 September 2016 and brought together more than 50 leaders of 18 countries.

Should be mentioned that the first meeting of Trade Unions' leaders representing Shell employees around the world took place in Singapore a year ago in 2015 and as a result the Global Union Network was formed in order to fight for the rights of the employees.

During the meeting, the leaders exchanged their experience on labor relations and the situation on Shell trade unions around the world and came up to a decision that all countries have common problems such as the expansion of precarious work, not appropriate collective bargaining process and lack of information and consultation. Still, the main problem of the Shell Global Union Network is that its leaders do not want to recognize and collaborate with Global Unions.

The participants discussed and approved the action plan. Firstly, the Shell Global Union Network will attempt to convince Shell company leaders to recognize the Global Union as an organized network and as a partner for further effective collaboration, generating a database on working conditions



at the Shell enterprises. IndustriAll will write them a letter and publish an international press release on that topic. If nothing changes, the complaint about OECD guidelines abuse will be registered. [ME](#)

## ‘There is no limit or frame for a Trade Union leader’. Youth rally

25-30/09/2016

**More** than 100 people took part in VII Youth rally of ROGWU in Republic of Crimea.

On 25-30 September in Alushta, Republic of Crimea was held the VII Youth rally of ROGWU. More than 100 youth union leaders all over Russia took part in the events, devoted to the 110 years of Union.

Rally was active and energetic. Participants learned a lot in the field of professional standards, public speaking, gained some experience in conviction and persuasion while taking part in ‘Union debates’ and film festival ‘Trade Union in the film frame!’.

More than 100 pieces of work were taken to participation in the photo contest.

Union game ‘What? Where? When?’ gathered the teams and participants closer. Some sport activities like swimming, darts, ping pong contributed to a healthy life style. Union quest burned up the desire to win, increased the team spirit, forcing participants to solve the most difficult quizzes. **ME**



## October 2016

## IndustriALL Global Union 2nd Congress in Rio de Janeiro

5/10/2016

**The** beginning of October was marked by IndustriALL Global Union 2nd Congress in Rio de Janeiro, Brazil. More than 50 million workers were involved in the Congress procedure along with Aleksandr Korchagin and the ROGWU delegation.

On 5th of October IndustriALL affiliates elected new leadership. Ex President Berthold Huber delegated power to Jorg Hoffman, the President of IG Metal.

There were also 6 new Vice Presidents from IndustriALL regions Issa Aremu from Nigeria, Tahar Berberi from Tunisia, Raul Enrique Mathiu from Argentina, Anders Ferbe from Sweden, Carol Landry from the USA and Aihara Yasunobu from Japan.

Valter Sanches from Brazilian Metal Worker’s Union, where he was Secretary of International Relations, became new General Secretary of IndustriALL Global Union. Big gratitude

and respect was paid to former President and founder of IndustriALL Berthold Huber and former General Secretary Jyrki Rayna from 2012.

Kemal Ozkan (Turkey), Atle Hoie (International Secretary of Norwegian United Federation of Trade Unions) and Jenny Holdcroft (policy director of IndustriALL) were elected as Assistant General Secretaries.

By the end of the Congress a Political Resolution was signed which aim is to draw attention to political and economic inequalities of the world and stop precarious work.

Youth Activity took one of the main topics of the Congress as well. It was a public protest of youth with banners, songs, music and claims against low salaries, lack of decent workplaces and investment in Youth – as a future of the world. ROGWU delegations also took part in actions. **ME**





## Industri Energi and ROGWU meeting in Norway

17/10/2016

**On** 17 October 2016 ROGWU delegation together with the President Aleksandr Korchagin visited Industri Energi in Norway. ROGWU delegation took part in the extended meeting of Industri Energi board members, which was timed to 10-year anniversary of the Trade Union. In his speech, Aleksandr Korchagin, underlined the importance of future continuation of friendship as it has already more than 35-year-history.

Another important meeting was held in Statoil- the biggest Norwegian oil and gas company, where ROGWU delegation was introduced to the experience of Norwegian Union in aspect of union and employer partnership and OSH of shelf workers and found it very interesting and useful. Norwegian side was also interested in Russian experience in that field, considering the collective discussions upon the questions in

compliance with safety when working offshore 2014-2015 of both sides.

Next working meetings and experience exchanges of ROGWU delegation in Norway are scheduled to be held in Stavanger-oil capital of Norway and Bergen. **ME**



## An OHS Conference in Republic of Karelia

18-19/10/2016

**On** 18-19 October 2016 an International OSH Conference was held in Petrozavodsk.

The Conference was held under the auspices of the Ministry of labour and social protection of the Russian Federation and was among the events organized in connection with the Russian chairmanship of the Barents Council/ Euroarctic region in 2015-2017s.

Vice President of ROGWU Vladislav Zotov and chief labour inspector of ROGWU Yuriy Faraponov took part in the Conference.

Main topic of the meeting was the preservation of life and health in workplace, including Arctic environments and



Vladislav Zotov held a round table during devoted to that topic the Conference.

Besides, participants discussed the programs ensuring OSH and legal regulation on OSH. **ME**